

**BOARD OF SUPERVISORS
NAVAJO COUNTY, ARIZONA**

February 10, 2003

Supervisors' Chambers, Holbrook, Arizona - Time: 9:05 a.m.

PRESENT: Pete Shumway, Chairman; J.R. DeSpain, Vice-Chairman; Percy Deal, Member; Jesse Thompson, Member; Jerry Brownlow, Member; Mel Bowers, Jr., County Attorney; Eddie Koury, County Manager; and Judy Jones, Clerk of the Board. Mr. Brownlow led the Pledge of Allegiance and offered the Invocation.

CALL TO THE PUBLIC: None

CONSENT AGENDA: **Mr. DeSpain made a motion** to authorize the Chairman to sign the items in the Consent Folder; motion seconded by Mr. Brownlow; vote unanimously carried. The following items were included in the Consent Agenda: 1) Voucher List for Payment; 2) Board of Supervisor Minutes: January 27, 2003; 3) Back Tax Quit Claim Deed: 105-33-327 and 328 (Sun Valley); 4) Justice Court Report: (December) Pinetop #6;

ARIZONA ELKS ASSOCIATION: Bob Howell, AEA State Chairman: **Resolution** proclaiming the week of February 17 - 22, 2003 as Patriotism Week: Mr. Howell addressed the board and requested that the week of February 17- 22, 2003 be proclaimed as Patriotism Week. Mr. DeSpain asked if there were activities planned for the week. Mr. Howell reported he encouraged the lodges in the State to plan special events. Mr. Deal asked where the flags for the poles at the County Complex are. It was suggested that Buildings and Grounds is in charge of the flags and staff will look into it. **Mr. Deal made a motion** to approve **Resolution #09-03** proclaiming the week of February 17 - 22, 2003 as Patriotism Week and for the additional flags be flown at the County complex; motion seconded by Mr. DeSpain; vote unanimously carried.

COUNTY ATTORNEY: Melvin Bowers, County Attorney: **Approval to fill temporary part-time clerk position in our bad check division until 6/30/03:** Mr. Bowers explained the bad check program is self funded and, by filling the part-time temporary position, the director of the program would have more time for personal contact. Personal contact has been proven very effective for recovering funds. **Mr. DeSpain made a motion** to fill temporary part-time clerk position in our bad check division until 6/30/03; motion seconded by Mr. Brownlow; vote unanimously carried.

TREASURER: Manny Hernandez, Treasurer: **Authorization to issue refund from appropriate fund for original refund which was voided as stale dated:** Mr. Hernandez requested approval of a request to issue a refund in the amount of \$611.78. Mr. DeSpain complimented Mr. Hernandez and his staff for watching over the county's investments. **Mr. DeSpain made a motion** to issue refund from appropriate fund for

original refund which was voided as stale dated; motion seconded by Mr. Thompson; vote unanimously carried.

PUBLIC WORKS: Bill Cox, Director: Approval to hire seasonal temporary positions (budgeted item): Bill Cox requested permission to extend six (6) temporary positions through the summer construction schedule. He explained there are currently five (5) individuals involved in the NEG and NRCS programs and will not return to regular duty until the first of April. He added since the return date is so close to the April 15th hiring date for Summer temps he felt the extension of current temps was justified. Mr. Cox stated the six (6) individuals would be working through October 15. Mr. Cox also requested eight (8) temporary employees to begin May 15th and work through September 30th. Mr. Cox reported there are several projects his department will be working on including Lone Pine Dam Road and Sky Hi road realignment. Mr. Deal asked if there were funds for the hiring of these individuals and Mr. Cox reported there were funds available. **Mr. Deal made a motion** to hire seasonal temporary positions (budgeted item); motion seconded by Mr. Brownlow; vote unanimously carried.

ELECTIONS: Mary Kelley, Coordinator:1)Approval of request by White Mountain Summer Homes Domestic Water Improvement District to conduct an "all mail" ballot election beginning with the May 20, 2003 election (ARS §16-558): Ms. Kelley explained the request for an "all mail" ballot election by White Mountain Summer Homes Domestic Water Improvement District. She explained that all property owners in the water district were eligible to vote, but many of the property owners lived out of the area. An "all mail" ballot would allow them to vote in the election. **Mr. Brownlow made a motion** to approve request by White Mountain Summer Homes DWID to conduct an "all mail" ballot election beginning with the May 20, 2003 election; motion seconded by Mr. DeSpain; vote unanimously carried. 2)Approval to move Taylor #1 polling place from the Taylor Town Hall to the Taylor Fire Station (due to growth); Show Low #4 polling place from National Guard Armory Building to South County Complex (due to lock down possibility); and, move Holbrook #1 from Hunt Park Community Building to Our Lady of Guadalupe Family Center (due condition of building): Ms. Kelley explained the request for moving the polling places. Mr. Deal asked if voters would be informed of the new locations. Ms. Kelley reported the changes would be published in the paper, signs would be posted and the voters would be informed by mail, also. **Mr. DeSpain made a motion** to move the polling places; motion seconded by Mr. Shumway; vote unanimously carried.

HEALTH SERVICES DISTRICT: Dr. Stanley Warner, Director and Mary Tyler, Nutrition Director: Board of Directors Session: Mr. Thompson made a motion to enter into a Board of Directors Session; motion

seconded by Mr. Brownlow; vote unanimously carried. 1)Approval of Contract #HG361280 with Arizona Department of Health Services (ADHS) for Folic Acid Services (4/01/03 - 3/31/08): Mary Tyler explained this contract is in the amount of \$16,932 for funding for the current fiscal year. She explained this funding is used to provide vitamins for women of childbearing age. **Mr. Thompson made a motion** to approve Contract #HG361280 with ADHS for Folic Acid Services (4/01/03 - 3/31/08); motion seconded by Mr. Brownlow; vote unanimously carried. Mr. DeSpain was not present for the vote.

2)Approval of wording change for Amendment #1, Contract #HG361087, Arizona Nutrition Network, Local Incentive Award, with ADHS: Mary Tyler explained this contract involves a change in financial reporting. **Mr. Shumway made a motion** to approve wording change for Amendment #1, Contract #HG361087, Arizona Nutrition Network, Local Incentive Award, with ADHS; motion seconded by Mr. Brownlow; vote unanimously carried. Mr. DeSpain was not present for the vote.

3)Approval of Contract #HG354250, STD Services with ADHS (01/01/03 - 12/31/07): Mary Tyler explained this contract is for funding for STD services for this fiscal year in the amount of \$5450.00 **Mr. Brownlow made a motion** to approve Contract #HG354250, STD Services with ADHS (01/01/03 - 12/31/07); motion seconded by Mr. Thompson; vote unanimously carried. Mr. DeSpain was not present for the vote.

4) Approval of Amendment #5 to Contract #961092, County Prenatal Block Grant (01/06/03 - 6/30/03): Mary Tyler explained this contract was being reduced by 4.9%. **Mr. Thompson made a motion** to approve Amendment #5 to Contract #961092, County Prenatal Block Grant (01/06/03 - 6/30/03); motion seconded by Mr. Brownlow; vote unanimously carried. Mr. DeSpain was not present for the vote.

5) Approval of Contract #HG352259, HIV Services with ADHS (01/01/03 - 12/31/07): Ms. Tyler reported the contract was remaining the same as previous years. **Mr. Shumway made a motion** to approve Contract #HG352259, HIV Services with ADHS (01/01/03 - 12/31/07); motion seconded by Mr. Deal; vote unanimously carried.

6)Approval of Amendment #3, Contract #261009 with ADHS for Nutrition Services (01/09/03 - 6/30/03): Ms. Tyler explained this contract reflected a reduction in funding in the amount of \$1,588.00. **Mr. DeSpain made a motion** to approve Amendment #3, Contract #261009 with ADHS for Nutrition Services (01/09/03 - 6/30/03); motion seconded by Mr. Brownlow; vote unanimously carried. **Mr. Brownlow made a motion** to return to regular session; motion seconded by Mr. Thompson; vote unanimously carried.

DEVELOPMENT SERVICES: Dave Ashton, Director: Public Hearing re: Resolution amending the Navajo

County General Plan by adopting the Town of Pinetop-Lakeside/Navajo County Regional Plan: Lissa Davis, Zoning staff, explained the process this plan has undergone including a public hearing by the Planning and Zoning Commission. She explained the adoption of the Town of Pinetop-Lakeside regional plan will be incorporated into the Navajo County General Plan. The P & Z Commission recommended adoption of the plan. There was a 60 day public involvement period. Copies of the plan were placed in several locations throughout the county including the Library in Pinetop-Lakeside, Town Hall in Pinetop-Lakeside, Pinetop Fire Department, Lakeside Fire Department and the Navajo County Building and Safety Office in Show Low. To get the information out to the public, two press releases were published in the White Mountain Independent as well as one legal ad. She explained that, overall, the plan is a very good plan and staff has only one recommended change. The Plan defines "Low Density Residential" as "Zero to One Maximum Dwelling Unit per Acre." The proposed change would read "*in the unincorporated areas, lots that provide sanitary sewer, whether public or private, may be allowed to exceed the maximum limit of one unit per acre.*" Mr. Thompson asked about the community involvement in the regional plan. Ms. Davis advised it was Pinetop-Lakeside, and also Show Low had a role. Mr. Brownlow asked about this amendment to the county regional plan and asked when the whole plan had to be adopted. Mr. Ashton explained the county plan must be adopted by the end of the year. It was emphasized that this was a general plan for Pinetop-Lakeside and by adopting this it would not interfere with specific developments, or the county plan and this would be only a guide. Chairman Shumway asked if there were any items in the Pinetop-Lakeside plan which would conflict with the County General Plan. Ms. Davis said there were not. Chairman Shumway asked if the county would be adopting every city's plan. Lissa Davis advised that the county would only be adopting regional plans that the county was partnered with. Mr. Ashton reported the county plan will be very general with only three (3) elements. The city plans are required to have six (6) components **Mr. Brownlow made a motion** to approve Resolution #10-03 amending the Navajo County General Plan by adopting the Town of Pinetop-Lakeside/Navajo County Regional Plan as presented by staff; motion seconded by Mr. DeSpain; vote unanimously carried.

SHERIFF: Gary Butler, Sheriff: Approval of IGA with the City of Holbrook for housing municipal prisoners:
Sheriff Butler addressed the board regarding the approval of the IGA with the City of Holbrook for housing

municipal prisoners. It was asked if other communities have agreements. The Sheriff reported that currently there is only one other agreement and that is with Show Low. He reported he was working with Winslow and other communities for similar agreements. Clerk Judy Jones questioned the date on the IGA. Sheriff Butler explained that it had been signed by the City in 2002 and just gotten back for signature from County. Ms. Jones stated that she will place today's date beside the Chairman's signature to clarify for future reference if there are questions about the date it became effective. **Mr. DeSpain made a motion to approve IGA with the City of Holbrook for housing municipal prisoners; motion seconded by Mr. Brownlow; vote unanimously carried.**

ADMINISTRATION: Eddie Koury, County Manager and Don Smith, Personnel Supervisor: 1)Annual report on compensation comparisons between Navajo County and other Arizona Counties: Don Smith, Personnel Supervisor, addressed the board regarding compensation comparisons between Navajo County and other Arizona Counties. He reported that Navajo County salaries are no longer competitive and there is a compression/inversion problem. The compression happens when the county is forced to increase starting salaries to attract new employees. In some cases, the county is forced to hire new employees at a rate similar to or more than that of senior employees. The salary inversion occurs the same way with the exception that the salary of new employees is higher than that of the senior employees. He added this throws the balance off by not properly reflecting the performance, experience and longevity of the more senior employee. Navajo County is falling farther and farther behind and will continue to do so until the problem is addressed. Some positions cannot be filled because Navajo County cannot offer a competitive salary. Mr. Smith suggested that a committee be formed to bring recommendations to the board. **No action taken, information only.** 2)Budget Discussions for FY 2003/2004: Mr. Koury addressed the board with a list of current budget concerns and areas where increased funds may be needed. There is hope that the costs for several items will not be as high like the \$1,000,000 for the election equipment. However, he explained he believes that the counties will get hit very hard with state budget cuts and it will be extremely hard to come up with a balanced budget and this is a very serious problem. Mr. Deal asked if the figures reflect the possibility that the county will be facing a \$6,500,000 deficit. Mr. Koury indicated it is possible, however, we can hope there will be a compromise with the legislature on some of the jail costs. The overall message is "we can't afford it". If there were no cost shifts from the state, the county could come up with a workable budget. The cost shifts will cause a big problem. Discussion was held on state funded probation officers and costs that will be shifted to the counties. Mr. Thompson asked about reduction in services. Mr. Koury explained that new authority is needed for an increase in taxes and that increase would have to be approved by the legislature. The board has budget override authority, however, a special election would need to be held and that cost would be about \$70,000 and it still might not pass. There is legislation regarding the expense for the election equipment, but if war breaks out, the money may not be available. Chairman Shumway reported on a special session at the State Legislature regarding the 2003 budget and said it is possible for the county to receive cuts even in the current budget. Mr. Koury handed out a operating line budget and possible reductions reflecting possible 5, 10 or 15 percent reductions. Mr. DeSpain reported that all the associations like CSA and others are working on helping. He urged everyone to contact their legislators. Mr. Deal suggested that we ask for a percentage of waiver from these mandated costs. Chairman Shumway stressed that we need to get the attention of the legislators regarding the severity of the county's situation. Documentation is needed to share the information with legislators. Mr. DeSpain requested an item be placed on next weeks agenda in the

form of a resolution expressing the board’s concerns to the legislative body regarding Navajo County’s financial situation and requesting some form of exemption. It was suggested that discussion on the situation be held with the elected officials next week. **No action taken, information only.**

PAYROLL ACTIONS: Gilbert Gonzales, Human Resource Director, presented a list of payroll actions. **Mr. Deal made a motion** to approve the payroll actions as submitted; motion seconded by Mr. Brownlow; vote unanimous approving the motion.

BOARD BUSINESS: Mr. Brownlow reported that he spoke with Representative Flake and he indicated cuts must be made. Mr. DeSpain reported he would like to brag on the road department during the snow storm and would like a letter to go to Dusty Parsons. Clerk Judy Jones reminded everyone there will be a board photo next week at 8:30 a.m..

There being no further business to come before the Board of Supervisors, the meeting was adjourned until Tuesday, February 18, 2003, upon a **motion made by Mr. Thompson**; motion seconded by Mr. Brownlow; vote unanimously carried. The meeting adjourned at 11:50 a.m.

APPROVED:

DATE: _____

Pete Shumway, Chairman

ATTEST:

Judy Jones, Clerk of the Board

The following Navajo County demands were audited, approved and ordered paid by the Board:Com1stBank\$3803.83;AZPacWood\$5881.66;AP\$4022.34;ASAP\$3120.37;Avaya\$1922.68;ACIP\$6051.81;AZDPS\$7200.00;BearCatMFG\$4739.10;BetterComCo\$2783.88;BBarkerCo\$2079.56Brimhall\$4690.91;Cannon&Assoc\$1298.72;CellOne\$1247.28;Hlbrk\$8450.00;Wnslw\$11878.41;CompassGrp\$27736.66;CoopExt\$6370.00;Cybertrails\$1549.00;DelphEng\$10441.43;DeptInt\$6900.00;E&EServ\$2262.53;ESRI\$6000.00;FergusonDoor\$1689.43;FrontierCom\$12183.20;GaleGrp\$1259.15;HughesCal\$1254.47;HughesSup\$5476.11;Imagemax\$1167.48;J&M\$6043.63;Lason\$3434.86;LesinesisMattBend\$1753.72;LongBeaGenet\$1012.00;M&MProfClean&1248.74;MedAirTrans\$2167.46;MichaelGolightly\$1678.45;NACO\$1528.00;NCRF\$1681.00;NCSherUnif\$4100.00;NavopacheEleCoop\$1449.46;NorchemDrugTest\$2324.39;NACOG\$6605.00;PetrolTrad\$15078.08;RSCRentalServ\$1136.36;SunStatesWir\$1210.59;Tates\$1182.22;HomeDep\$16656.98;PrintPlc\$2435.62;Pinetop\$4479.36;Transource\$4720.73;TubeliteCo&1888.78;Unilec\$1776.14;Unisource\$1879.99;VLewisWelding\$2836.54;Versatech\$3120.00;Walpi\$2522.49;Walmart\$1213.72;WestGrp\$4402.89;WMRDC\$5500.00;PineconeCons\$8934.00

